

Binder Updates for 2005

Some information in your *Inside Metro Human Resources Guide* (3-ring binder) has changed. Read the following and become familiar with the updates for 2005, then write or paste the updates into the appropriate section of your binder or file this page in your binder for reference. Or, refer to the Benefits section of www.nashville.gov, where the updates have already been made.

Binder Section	Page #	Update
Health Benefits, Income Protection Benefits, and Retirement Benefits (all three)	various	<ul style="list-style-type: none"> • All references to “life-changing events” are changed to “eligible change in status.” • All references to “within 30 days of a life-changing event” are changed to “within 60 (sixty) days of an eligible change in status.”
Income Protection Benefits	21	<ul style="list-style-type: none"> • Under “Age Reduction,” \$10,000 as a pensioner
Health Benefits	19	<ul style="list-style-type: none"> • You must live in one of the following Tennessee counties to enroll in HealthSpring coverage: Bedford, Cannon, Cheatham, Coffee, Davidson, Dekalb, Dickson, Franklin*, Hickman, Humphreys*, Lawrence*, Lewis*, Macon, Marshall, Maury, Montgomery, Moore*, Robertson, Rutherford, Smith, Sumner, Stewart*, Trousdale, Warren, Wayne*, Williamson, Wilson *Participating providers are NOT available in these counties as of this printing. HealthSpring updates the list as changes occur. For the most recent list, contact HealthSpring at www.myhealthspring.com or call 800-881-9466.